

LABOUR AND SOCIAL ECONOMICS

Time : Three hours

Maximum : 100 marks

Answer any FIVE questions choosing not less than
TWO questions from each part.

All questions carry equal marks.

(5 × 20 = 100)

PART - A

1. Explain the meaning, scope and significance of labour economics.
2. What is labour market? Narrate its nature.
3. Analyse the demand for labour in the short run.
4. What are the peculiarities of Indian labour market?
5. Enlist the nature of agricultural labour market in India.

PART - B

6. Critically examine the classical theory of employment.
7. What is unemployment? What are the causes of unemployment and measures to solve it?

8. State the aims of employment policy.

9. What is capitalism? Mention the characteristics of capitalism.

10. What are the post-Keynesian growth models of economic development?

TRADE UNIONISM AND LABOUR WELFARE

Time : Three hours

Maximum : 100 marks

Answer any FIVE questions.

All questions carry equal marks.

(5 × 20 = 100)

1. Discuss the role played by trade unions in the determination of wages.
2. What are the good qualities of union leadership?
3. Compare the trade union movement of England with that of USA.
4. Evaluate the progress of worker's education scheme in India.
5. Examine the importance of employer's organisations in maintaining industrial peace.
6. Analyse the labour welfare schemes in India.
7. Point out the consequences of accident.

8. Discuss the social security schemes found in USSR.

9. Describe the progress of labour co-ops in India.

10. What are the objectives of ILO? Explain.

INDUSTRIAL RELATIONS

Time : Three hours

Maximum : 100 marks

Answer any FIVE questions.

(5 × 20 = 100)

All questions carry equal marks.

1. Define industrial relations. Discuss the factors on which good industrial relations depend.
2. Critically evaluate the two frames of reference given by Fox.
3. Examine the approaches of trade unions in the organization.
4. Do you support strike as justifiable? Could it be averted? How?
5. Enumerate the functioning of Joint Management Councils (J.M.C) and works committees in India.
6. Bring out the salient features of the Industrial disputes Act, 1947.
7. Explain the importance of collective bargaining in India.

8. State and expound the scope of collective bargaining over the industrial relations scenario, with special reference to U.K.

9. Analyse the scope and coverage of the trade union Act of 1926.

10. Evaluate the various forms of labour participation in management in India and examine the significance of it in promoting industrial peace.

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**ORGANISATIONAL BEHAVIOUR AND HUMAN
RESOURCES MANAGEMENT**

Time : Three hours

Maximum : 100 marks

Answer any FIVE questions.

All questions carry equal marks.

(5 × 20 = 100)

1. Explain the scope of human relations.
 2. What are the principles of organisation?
 3. Explain the components of attitudes.
 4. Analyse Adams Equity theory of work motivation.
 5. Explain the role of human efficiency in organisation.
 6. What are the criticisms levelled against capital theory?
 7. What are the methods of recruitment?
 8. Explain the need for human resources planning.
 9. Discuss different theories of leadership.
 10. Explain the steps in job analysis.
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TRAINING AND DEVELOPMENT

Time : Three hours

Maximum : 100 marks

Answer any FIVE questions.

(5 × 20 = 100)

1. Explain the meaning, importance and objectives of training.
2. Discuss the different approaches to identify training needs.
3. Expound the phases and stages of conducting training programmes.
4. Write a detailed note on standards, setting standards, and steps involved in establishing standards.
5. What are training techniques? What are all the characteristics and uses of training techniques?
6. What are all the guidelines for preparing a training material?
7. Discuss the meaning, objectives and importance of induction.

8. Explain the procedure of developing a training programme.

9. Differentiate on the job training and off the job training.

10. What is evaluation? Explain the need, steps, advantages and disadvantages of evaluating a training programme.

WAGES AND EMPLOYMENT ADMINISTRATION

Time : Three hours

Maximum : 100 marks

Answer any FIVE questions choosing
not less than TWO questions from each Part.

(5 × 20 = 100)

PART A

1. Evaluate the Exploitation Theory of Wages.
2. Explain collective bargaining. Differentiate it from co-operation.
3. What are the methods of job evaluation? Briefly explain the methods of job evaluation.
4. Describe the main features of profit sharing and its limitations.
5. Explain the man power planning and its role in economic development.

PART B

6. Examine the scope and coverage of Minimum Wages Act of 1948.
7. Critically evaluate job clusters wage and contours.
8. What is meant by dearness allowance? Discuss the different methods of computation of dearness allowance.
9. Discuss about the internal and external sources of recruiting human resources.
10. Explain in detail about the personnel records and audit.

LABOUR LEGISLATIONS AND HUMAN RIGHTS

Time : Three hours Maximum : 100 marks

Answer ALL questions.

All questions carry equal marks.

(5 × 20 = 100)

1. Explain the role of ILO in the labour legislation in India.
2. Write an essay on the importance of Statutory Bipartite and Tripartite Committee.
3. Bring out the various functions of the Central Advisory board.
4. Discuss the "Payment of Bonus Act 1965".
5. State the restriction imposed by the Factories Act 1948 in the respect of the employment of young person and women in a factory.
6. Write an essay on employer's liability to pay compensation to workman.

7. Bring out the importance of the international bill on human rights.

8. Examine critically the fundamental rights and their safeguards provided by the Indian Constitution.

9. Briefly explain the problems faced by bonded labour.

10. Explain the rights of women in India.

SOCIAL RESEARCH AND STATISTICS

Time : Three hours

Maximum : 100 marks

Answer any FIVE questions, choosing not less than
TWO questions from each part.

PART -- A

1. What is research? Explain the various motivating factors of social research.
2. Elaborate and explain experimental design and its types.
3. Discuss the various steps in the preparation of a questionnaire.
4. Explain the different types of classification of data.
5. Explain the various components of documentation.

PART -- B

6. Explain the methods of construction of bar diagrams.
7. Discuss the various types of frequency graph.

8. Evaluate the different methods of sampling.

9. Explain the standard error of mean with its properties.

10. Write an appraisal on the population census in India.